

UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF MASSACHUSETTS

FILED
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2005 FEB 11 P 1:44

U.S. DISTRICT COURT
DISTRICT OF MASS.

Case No. 04-CV-11522 (WGY)

STEVEN R. KINCAID,

Plaintiff,

vs.

BANK OF AMERICA,

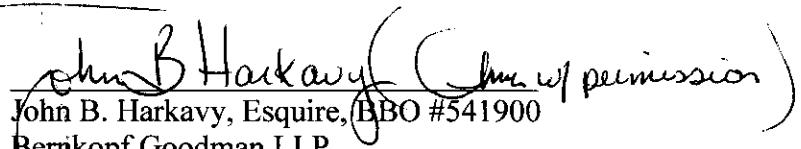
Defendant.

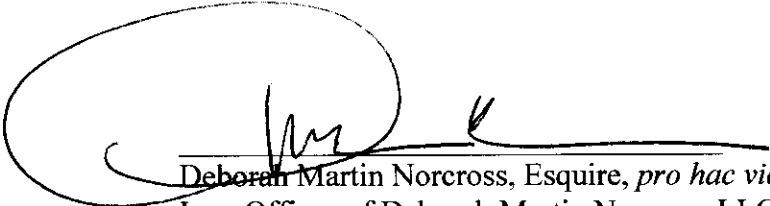
NOTICE OF WITHDRAWAL OF JOHN B. HARKAVY AND DEBORAH MARTIN
NORCROSS

TO THE CLERK OF COURT AND ALL COUNSEL OF RECORD:

A potential conflict of interest having become known after Defendant identified its Employment Practices Liability Insurance carrier, and Plaintiff having been unable to obtain a waiver of that potential conflict, the undersigned counsel for Plaintiff notify this Court and Counsel of Record for Defendant of their withdrawal from the above-captioned action effective immediately. New counsel is entering an appearance for Plaintiff Steven R. Kincaid.

Respectfully submitted
Steven R. Kincaid
By his attorneys,


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Dated: January 26, 2005